



Center for
& Equity
Inclusion

Beaverton School District

Partnership Vision



Y1 Focus: Engagement Priorities

1

Cabinet Engagement Series

- Accelerated learning process
- Equity Foundations Training: 3 days, 5 hours each
- 6 follow up sessions, 3 hours each
- Building champions and co-creators of culture, becoming practitioners of equity - equity lens application, accountability to clear goals/outcomes, build common language, framework, comfort, familiarity and value in DEI

2

District-wide Equity Team Engagement Series

- Equity Foundations Training: 3 days, 5 hours each
- 9 monthly sessions: 3 hours each
- Align/center and translate BIPOC Anti-racist Action Plan into clear problems of practice, goals, and timelines. Inform Action Plan with multiple perspectives. Build common language, framework, capacity to inform and steward DEI efforts, align district/school buildings with common direction

3

Building Principal Series

- Cohort based
- DEI training series to engage school building leaders
- Equity Foundation Training: 3 days, 5 hours each and 3 additional learning sessions

4

School Board Engagement

- Up to 12 hours of DEI learning and alignment on plan/strategy
- Sessions spread across engagement

5

Teacher Engagement

- Participation in CEI's Equity Certificate year long intensive, cohort model three school sites with 5 participants from each - begins August 2021
- Building internal capacity among teacher leaders to hold ongoing DEI work - consideration for 2022

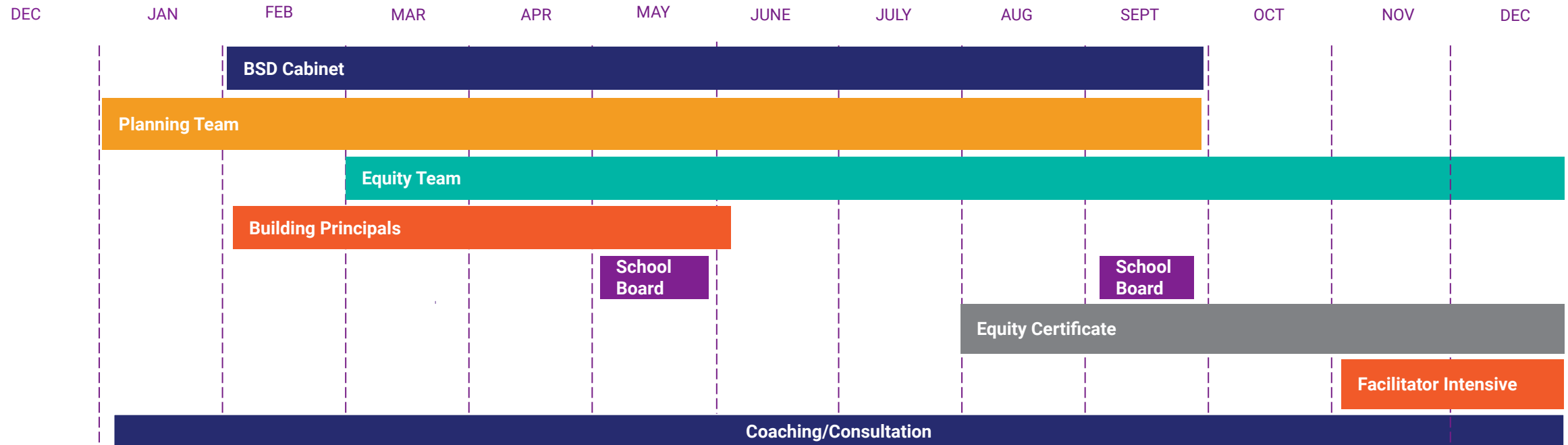
Planning Team, Targeted Support and Consultation is also included.



Beaverton School District

	BSD Cabinet (launch +6)		Building Principals (4)		Facilitator Intensive
	Planning Team (8)		School Board		Coaching/Consultation
	District Equity Team (launch +9)		Equity Certificate (2021-22)		

Phase 1 Roadmap





Estimated Fees

Comprehensive BSD School District Equity Engagement: (~10 months)

- Cabinet Series
- Planning Team
- District Equity Team
- Building Leader Series*
- School Board Engagement
- Coaching and Consultation

Total Cost: \$302,160

Advised Additions:

- August 2021 - Teacher Engagement - Equity Certificate (up to 3 schools/15 participants) \$82,500
- Spring/Fall 2022 - Critical Capacity Building - Facilitator Intensive Training (up to 24 participants) \$84,000

*cost currently assumes one cohort of up to 30 individuals for building leaders



Thank you!